

Annexure A

SCORECARD ELEMENTS

Name of Entity: **SASOL LIMITED**

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)
Black Ownership		African: 34138 Coloured: 3878 Indian: 10957	Female: 102846 Male: 90227	0-18: 6305 19-25: 11502 26-35: 20370 36-45: 39927 46-55: 47947 56-65: 38565 66-80: 25270 81>: 3183	Gauteng: 82141 Free State: 4623 Mpumalanga: 11430 North West: 5730 KwaZulu-Natal: 46131 Limpopo: 7363 Eastern Cape: 7398 Western Cape: 27297 Northern Cape:	Female: 2 Male: 2

					1690	
Board	17	A: 5 I: 1 C: 0	M: 3 F: 3	46-55: 1 56-65: 4 66-80: 1	Gauteng: 5 KwaZulu-Natal: 1	0
Exec Directors	3	A:1	M:1	46-55: 1	Gauteng: 1	0
Non-Exec Directors	14	A: 4 I: 1 C: 0	M: 2 F: 3	56-65: 4 66-80: 1	Gauteng: 4 KwaZulu-Natal: 1	0
Senior Management	955	A: 267 I: 149 C: 43	M: 300 F: 159	26-35: 18 36-45: 228 46-55: 182 56-65: 31	Gauteng: 273 Free State: 72 Mpumalanga: 109 KwaZulu-Natal: 2 Western Cape: 0	M: 1
Middle Management	3961	A: 1785 I: 412 C: 203	M: 1349 F: 1051	19-25: 16 26-35: 614 36-45: 1122 46-55: 553 56-65: 95	Gauteng: 871 Free State: 471 Mpumalanga: 1020 KwaZulu-Natal: 32	M: 7 F: 5

					Western Cape: 6	
Junior Management	11466	A: 7197 I: 395 C: 439	M: 5863 F: 2168	19-25: 189 26-35: 2244 36-45: 3465 46-55: 1550 56-65: 582 66-80: 1	Gauteng: 596 Free State: 1780 Mpumalanga: 5546 KwaZulu- Natal: 108 Western Cape: 1	M: 22 F: 17
Dividends declared		Interim dividend: R7 per share and total dividends declared of R4 484 683 864				

(NB: A-Africans, C-Coloureds, and I-Indians)

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Levialbe Amount:							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	26 667	A – 17411 I – 5724 C - 773	M – 20 691 F – 5 018	0-18:0 19 to 25 – 910 26 to 30 – 2 860 31 – 35 – 6750	Gauteng: 9 261 Free State: 4451 Mpumalanga :12 873	Female:18 9 Male: 22	R 1,130,978,029.99

				36 to 40 – 4365 41 to 60 – 10 648 61 to 70 - 1067	North West:0 KwaZulu Natal:70 Limpopo:0 Eastern Cape:0 Western Cape:0 Northern Cape:0		
Black non-employees	343	African: 301 Coloured: 29 Indian: 13	Female: 175 Male: 168	0-18: 0 19-25: 115 26-35: 102 36-45: 105 46-55: 37 56-65: 32	Gauteng: 74 Free State: 24 Mpumalanga: 73 North West: KwaZulu- Natal:7 Limpopo: Eastern Cape: Western Cape: Northern Cape:	Female:99 Male: 22	R 192,958,932.8
Black employees with disabilities	233	African: 79 Coloured: 19 Indian: 1	Female: 189 Male: 44	0-18: 19-25: 60 26-35: 61 36-45: 46-55: 56-65:	Gauteng: 75 Free State: 2 Mpumalanga: 9 North West: 0 KwaZulu- Natal: 35 Limpopo: 0 Eastern Cape: 0	Female:18 9 Male:44	R 24,187,958.54

					Western Cape: 0 Northern Cape:0		
Black people at institutions of higher education	279	African: 80 Coloured:7 Indian:7	Female:57 Male:37	19-25: 244 26-35: 33 36-45: 1	Gauteng: 104 Free State:8 Mpumalanga: 40 North West: 11 KwaZulu- Natal:36 Limpopo: 21 Eastern Cape:1 4 Western Cape:31 Northern Cape:11	Female:4 Male:8	R 77,124,842.96
Black people on a learnership, internship and apprenticeship	1931	African:1445 Coloured:36 Indian:80	Female: 687 Male:1073	19-25: 661 26-35: 1040 36-45: 253 46-55: 23 56-65:1	Gauteng: 88 Free State: 413 Mpumalanga: 1230 North West: 0 KwaZulu- Natal:35 Limpopo: 0 Eastern Cape:0 Western Cape: 0 Northern	Female:99 Male:23	R 422,711,886.81

					Cape:0		
Black people absorbed at end of learnership, internship and apprenticeship	260	African: 139 Coloured: 35 Indian: 7	Female:149 Male:55	19-25:93 26-35: 148 36-45: 0 46-55: 0 56-65:0	Gauteng: 75 Free State: 31 Mpumalanga: 116 North West: 0 KwaZulu-Natal:35 Limpopo: 0 Eastern Cape:0 Western Cape: 0 Northern Cape:0	Female:99 Male:22	N/A

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend: R88 643 998 203.18	
Total Number of Suppliers: 1018	Total Value Spend: R 34 264 044 618.33

Total Number of EME Supplier	Total Value Spend	% Black Ownership	% Black women ownership		
296	R 854 096 464.85	R 697 629 873.22	R 5 990 628 928.62		
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership		
311	R 4 310 492 875.31	R 3 688 116 178.31	R 2 595 604 003.07		
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black women ownership		
411	R 29 099 455 278.17	R 16 617 848 948.17	R 9 787 224 585.63		
Total Value of 2% NPAT or 0.2% of allocated Budget: (Total value of SD claim = R178,798,636.33 (excluding overheads and early payments) and 2% of NPAT = R 382,210,618.00)					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women	Location (indicate nr in	Sector

			Ownership	each Province)	
41	82,848,176.76	82,848,176.76	31,671,324.91	MP 28 LP 2 GP 8 FS 3	Waste Management - 2 Mining – 1 Facilities - 15 Construction – 9 Manufacturing – 2 Transport – 1 Property – 4 Electrical, Instrumentation & Control – 2 Plant hire – 2 Professional Services - 3
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
20	37,391,421.26	37,391,421.26	30,402,608.25	KZN 3 MP 9 LP 1 GP 4 FS 3	Mechanical - 2 Mining – 4 Facilities – 1 Construction – 2 Manufacturing - 3 Transport – 4 Property – 1 Electrical, Instrumentation & Control – 2 Plant hire - 1

Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
5	58,559,038.31	58,559,038.31	3,389,282.71	GP – 3 MP - 2	Mechanical – 1 Mining – 2 Facilities – 1 Professional Services - 1
Total Value of 1% NPAT or 0.1% of allocated Budget: (Total value of ED claim = R510,045,143.70 and 1% of NPAT = 191,105,309)					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
667	34,872,829.01	34,872,829.01	12,049,887.18	Gauteng: 188 Mpumalanga: 239 Free State: 118 KZN:68 Northern Cape: 3 North West: 2	Mining Civil Engineering Construction Electrical Construction & Instrumentation Textile

				Various: 49	Property Financial Catering Supply: ICT goods and services Brick Manufacturing Marketing Engineering Internet Services Waste Management Water Purification Courier Services
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Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
7	115,344,995.36	115,344,995.36	16,267,198.39	Gauteng: 7	Transport Media:Video & television production Non-Destructive Testing and Condition Monitoring
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
2	359,827,319.33	359,827,319.33	4,895,873.43	Gauteng: 2	Transport Mechanical & Civil

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

N.B infrastructure projects data is based on the municipal and statistics SA information available on the website as we cannot measure the number of people who use these facilities precisely, however, for other feasible projects, data is available. (Includes Sasol Oil & Mining)

Total Value of 1% NPAT or 0.1% of allocated Budget: 1% of NPAT = 191,105,309				
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
200 009	A -199 331 C - 340 I - 338	F - 120 005 M - 80 003	GP	Gauteng
1 047 650	A - 838 366 C -156 964 I - 52 320	F- 628 590 M - 419 060	MP	Mpumalanga
967 543	A - 918 932 C - 39 339 I - 9 727	F - 580 526 M - 387 017	FS	Free State
	A	F	LP	Limpopo

	C I	M		
188	A -103 C - 68 I -17	F - 99 M - 89	WC	Western Cape
372 419	A - 348 909 C -19 822 I - 3 688	F - 223 451 M -148 968	N	National
185	A -165 C - 1 I -19	F - 115 M - 69	KZN	Kwazulu Natal
72	A - 59 C -11 I - 2	F - 31 M - 41	NW	North West
Total Value Spend:	R327,636,299.10 excluding claimed overhead spend			

(NB: A-Africans, C-Coloureds, and I-Indians)